



## **The Diverse Directors Programme (DDP) is Back – Stronger Than Ever – Now Open for Applications**

We are proud to relaunch the Diverse Directors Programme (DDP), designed to inspire and empower diverse leaders from the life sciences and tech sectors to step confidently into Executive and Non-Executive Director (NED) roles.

### **DDP focuses on building:**

- Authentic leadership & Confidence
- Influencing & Communication
- Financial acumen
- Board governance expertise
- A Personal brand and network

Our mission is to foster stronger, more inclusive boardrooms by equipping leaders with the skills, confidence, and networks they need to thrive.

### **Applications are now open for Cohort 3.**

If you are ready to elevate your leadership journey or know someone who should this is the time to act.

- ☀ Places are limited to 15 participants.
- ☀ Start your application today.
- ☀ Applications close 27<sup>th</sup> June 2025.



## About the Diverse Directors Programme (DDP)

The DDP is a transformational leadership development programme for diverse leaders ready to take the next step into senior leadership, Executive, and Non-Executive Director (NED) roles.

### What makes DDP unique?

Led by senior leaders Em Plowman and Emma Thorp an expert Chief People Officer and a Accredited Executive Coach respectively. DDP draws on their deep experience and networks to deliver a truly impactful experience.

Through the programme, participants will:

- Deepen their self awareness and leadership presence
- Build confidence in decision making
- Strengthen their strategic influence and understanding of governance
- Enhance their personal visibility and ease with networking
- Understand the realities of board participation and oversight
- Expand their networks across peers, NEDs, and investors
- Develop the confidence and competence to navigate complex leadership challenges

Our human-centred approach means that DDP participants don't just become board ready, they become more effective, selfaware leaders in their day-to-day roles.

Find out more at  [www.diverseditorsprogramme.co.uk](http://www.diverseditorsprogramme.co.uk)

## Why Join DDP?

Still wondering if DDP is right for you, or someone you know? Here's why now is the time to act.

### Who is the DDP for?

- Diverse leaders from life sciences and tech sectors
- Those ready to step into Executive and Non-Executive Director (NED) roles
- Executives seeking to build strategic influence, boardroom readiness, and authentic leadership presence

### What will participants gain?

- A well-rounded leadership toolkit
- Confidence in governance and financial decision-making
- Enhanced executive presence and personal branding
- Access to an elite network of peers, experienced NEDs, and investors

### How long is the programme?

- The cohort journey begins on 15th September 2025 and concludes on 24th November 2025.
- The programme includes:
  - Three in-person days
  - Weekly online sessions
  - Regular informal catch-ups and office hours
- Designed to work alongside demanding executive roles.

### How many places are available and what is the investment?

- Only 15 places available – ensuring deep learning, tailored attention, and powerful peer connections.
- Programme cost: £3,500 (no VAT).

### Is company sponsorship possible?

- Absolutely.
- Organisations are encouraged to sponsor talented leaders to:
  - Strengthen their strategic leadership capacity
  - Equip them with tools and networks to drive greater impact in their executive roles
  - Demonstrate a commitment to leadership diversity, equity, and inclusion at the highest levels